

**From:** [R6HarveyFSC](#)  
**To:** [R6HarveyInfo](#)  
**Subject:** FW: Pay  
**Date:** Friday, September 8, 2017 9:08:32 AM  
**Attachments:** [image002.png](#)

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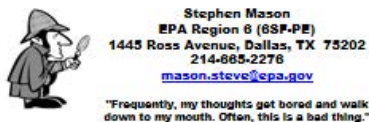
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**From:** Mason, Steve  
**Sent:** Friday, September 8, 2017 9:08:31 AM (UTC-06:00) Central Time (US & Canada)  
**To:** Nixon, Yolanda; R6HarveyFSC; Spelman, John  
**Subject:** RE: Pay

I suggested sending a message out since we may have several who will be affected that this may be their first response, so may not have experienced this before...

Thanks for the help guys...

*With Regards, Steve*



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**From:** Nixon, Yolanda  
**Sent:** Friday, September 08, 2017 9:07 AM  
**To:** R6HarveyFSC <R6HarveyFSC@epa.gov>  
**Cc:** Mason, Steve <mason.steve@epa.gov>  
**Subject:** RE: Pay

Steve is correct.

As of 09/08/17, the first pay cap list (starting date of 08/25/17) is being processed through payroll. Therefore, there will be a delay in payment until pay date of 09/22/17. Individuals at the higher grades of GS-12 through GS-15 will be affected because they are prone to reaching the bi-weekly pay cap faster than employees at the lower grade levels of GS-07 through GS-11.

The second pay cap list (starting date of 09/03/17) will be processed as soon as possible, but there may be a delay in payment until pay date of 10/06/17.

There is nothing we need to do at this point. Payroll in HQ is processing the first batch of pay cap requests. However, you may want to send a notice to responders to make everyone aware of the delay in payments. Thanks.

*S. Yolanda Nixon*  
**Human Resources Specialist**  
**U.S. EPA - Region 6**  
**Human Resources Office**

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**From:** R6HarveyFSC  
**Sent:** Friday, September 08, 2017 8:47 AM  
**To:** Nixon, Yolanda <[Nixon.Yolanda@epa.gov](mailto:Nixon.Yolanda@epa.gov)>  
**Cc:** Mason, Steve <[mason.steve@epa.gov](mailto:mason.steve@epa.gov)>  
**Subject:** Re: Pay

Yolanda  
See email below from Steve Mason on his pay cap not getting lifted in time for the pay period that was just paid. Please advice us on what needs to happen now  
Thanks  
John

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**From:** Spelman, John  
**Sent:** Friday, September 8, 2017 8:43 AM  
**To:** R6HarveyFSC  
**Subject:** FW: Pay

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**From:** Mason, Steve  
**Sent:** Friday, September 08, 2017 7:18 AM  
**To:** Spelman, John <[Spelman.John@epa.gov](mailto:Spelman.John@epa.gov)>; McAteer, Mike <[mcateer.mike@epa.gov](mailto:mcateer.mike@epa.gov)>; Lyssy, Gregory <[lyssy.gregory@epa.gov](mailto:lyssy.gregory@epa.gov)>  
**Subject:** Pay

Looked at my pay slip...

The waiver was not included for this pay... I received 17 hours at regular pay rate, and 13 hours at ½ the regular pay rate...

Just to ensure, since I have not does for a few years...

Assuming the waiver has now been paid, then on the next pay check, those hours we were paid at ½ rate, the other ½ rate will be retroactively paid...

Y'all might consider sending an email to everyone this affects to ensure they understand they will receive the rest of the ½ pay on the next pay check... ☺

*With Regards, Steve*



Stephen Mason  
EPA Region 6 (6SPF6)  
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214-665-2276  
[mason.steve@epa.gov](mailto:mason.steve@epa.gov)

"Frequently, my thoughts get bored and walk  
down to my mouth. Often, this is a bad thing."